

## Panther Soccer Club – Charter & Bylaws

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## **1. Purpose**

ALL BYLAWS AND POLICIES OF THE ILLINOIS YOUTH SOCCER ASSOCIATION (IYSA), WHICH INCLUDE THE BYLAWS AND POLICIES OF THE UNITED STATES SOCCER FEDERATION (USSF), UNITED STATES YOUTH SOCCER ASSOCIATION (USYSA) AND FIFA LAWS OF THE GAME BY REFERENCE SHALL BE INCORPORATED INTO AND ARE PART OF PANTHER SOCCER CLUB'S POLICIES AND PROCEDURES. ADDITIONALLY, TO THE EXTENT APPLICABLE PANTHER SOCCER CLUB WILL UPHOLD THE POLICIES AND PROCEDURES OF ANY SANCTIONED LEAGUES IN WHICH PANTHER SOCCER CLUB TEAMS PARTICIPATE. MODIFICATIONS SHALL BE FOR THE GOOD OF YOUTH SOCCER AND APPLY ONLY TO THE PANTHER SOCCER CLUB.

- A. It shall be the purpose of the Panther Soccer Club (PSC) to develop and maintain a competitive soccer program for youth and adolescents. \*13
- B. The intention of PSC is to develop soccer skills to the highest level possible, in the context of good sportsmanship beyond the recreational level intended for house leagues (park district).
- C. PSC strongly commits to the philosophy that players and player development take precedence over winning.
- D. PSC will compete with other soccer clubs in Illinois and accent PSC's commitment to soccer.
- E. PSC intends to develop teams for advanced competition; state cup, national and international tournaments.
- F. PSC intends to improve the general knowledge of soccer among, players, parents, referees and coaches.
- G. The opportunity will be given to the advanced soccer player to compete at a higher level of play.
- H. PSC will work closely through all age division coaches/trainers to continually improve standards of training by implementing ideas and tactics used by each coach/trainer, other clubs and national associations.

## 2. Structure

The officers of the Board shall consist of a:

1. President\*14
2. Vice-President\*14
3. Boys League Representative \*7
4. Girls League Representative \*7
5. Secretary
6. Treasurer
7. Board Members, at Large

Board positions shall be 2 years in length, and half of the officers of the Board shall be nominated on an annual basis\*16, and elected by simple majority of the ballots cast at the Annual Meeting. The positions of Boys & Girls League Representatives shall be elected in alternating years to the President and Vice President. Persons wishing to run for the Boys & Girls League Representative positions must be nominated by a current board member in order to be placed on the ballot for election. \*21 All other Board positions are open to any adult PSC member in good standing. If any seat becomes vacant for any reason, the Board shall appoint a replacement until the next election. \*2

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### 2.1 Officers of the Board

#### **PRESIDENT\*14**

- Shall preside at all meetings and represent the PSC whenever it is deemed.
- The President's\*14 vote is only required as a tie-breaker or to complete a quorum.
- The President \*7 shall head the mediation committee.
- The President shall appoint the Vice President. \*8

#### **VICE-PRESIDENT\*14**

- Shall assist the President\*16 in any way seen fit by the President
- Shall ascend to cover the President's duties should the position be vacated by the President for whatever reason. In this case, he/she shall then appoint a new Vice President. \*1 \*3

#### **BOYS LEAGUE REPRESENTATIVE \*7**

- Shall be the contact person to current league administrators for all boys' teams.
- Shall work with the referee assignor to coordinate scheduled day/time slots for each team's home games.\*16
- Shall work with the referee assignor to provide any feedback regarding the effectiveness of referees for boy's league teams.

#### **GIRLS LEAGUE REPRESENTATIVE \*7**

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- Shall be the contact person to current league administrators for all girls' teams, work with the referee assignor.
- Shall work with the referee assignor to coordinate scheduled day/time slots for each team's home games.\*16
- Shall work with the referee assignor to provide any feedback regarding the effectiveness of referees for girl's league teams.

### SECRETARY

- Shall record the minutes of all Board meetings and attend to all correspondence.

### TREASURER

- Shall collect all moneys and keep detailed account of income and expenditure thereof, pay all bills properly passed upon and approved by the Board, give a current financial status report at all Board meetings.
- Shall provide coaches with status of individual player fee payments in the event they become delinquent.

### BOARD MEMBER AT LARGE \*14

Three Board (3) members at large\*17 shall be elected. Each shall chair committee(s) assigned by the President. \*14

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## 2.2 Committees

Shall elect their own **co-chairperson** \*14 who shall report to the coordinator prior to or at the Board meeting.

Committee members will be solicited at registration for a one year term.

### Field Maintenance

Shall function to insure that fields are lined and necessary field equipment (nets and flags) is maintained and set up for each home game.

### Uniform and Equipment

Shall be composed of representatives from as many of the teams as possible\*17. It shall be the function of this committee to insure that all uniforms are ordered and distributed on a timely basis. This committee should work with the Treasurer and coaches committee.

### Team Managers Meeting \*21\*22

Shall be composed of managers, the Boys and Girls League Representatives, as many coaches as possible and the Director of Coaching. Meetings shall be held monthly during the season to present information and exchange ideas. The Director of Coaching and Vice President will coordinate these meetings.

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### **Tournament Committee \*16**

Shall be composed of representatives from as many of the teams as possible\*17, and chaired by a Tournament Director assigned by the President \*14. The function is planning and coordination of the annual tournament sponsored by PSC.

### **Tryout Committee \*21**

Shall be composed of at least three coaches, must included at least one from boys and girls teams, the Director of Coaching, and chaired by a Board Member assigned by the President. The function is planning and coordination of the annual open tryout sessions for PSC.

### **Budget Committee \*16**

Shall be chaired by the Treasurer and function to develop a working budget for the following soccer year, and present to the Board for approval at the Annual Meeting.

### **Communications Committee \*19**

Shall be composed of at least one board member as chairperson or co-chairperson assigned by the President, and as many representatives as deemed necessary by the chairperson. The function is to implement and improve the communications network throughout the club.

### **Sponsorship Committee \*19**

Shall be composed of at least one board member as chairperson or co-chairperson assigned by the President, and as many representatives as deemed necessary by the chairperson. The function is to explore alternate sources of revenue for the club, including the annual club tournament.

Committees are open to all PSC members in good standing \*14 who wish to serve. In the event that not enough teams are represented on each committee, it shall be the responsibility of the team managers \*17 to recruit members. All committees will be chaired or co-chaired by a Board member assigned by the President. \*14

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## **2.3 Meetings\*7**

All parents, coaches, referees, linespersons and players are welcome at all scheduled Board meetings.

### **A. Annual Meeting**

Shall be a business meeting conducted by the President\*14.

Shall be scheduled as the club's June monthly meeting\*17. Being a business meeting, adults only are requested to attend.\*12

Financial, Board, committee and special reports are to be presented to the parents.

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Election of officers as submitted and approved by the Board. Floor nominations will be accepted at the annual meeting. Each household will be allocated one vote at the annual meeting.

### **B. Monthly Meetings\*7**

The Secretary shall prepare the minutes of the previous Board meeting for review and approval by the Board. The minutes will include an agenda for the current meeting. The agenda consists of items remaining to be addressed (tabled or postponed) from previous meetings or items submitted to the Secretary prior to the current meeting. Omnibus items for inclusion to the agenda must be submitted to the Secretary no later than 10 days prior to the monthly Board meeting.

Board meetings will consist of an “open forum” for presenting and discussing issues which did not get on the agenda. These items are allowed a maximum of five (5) minutes each for presentation and fifteen (15) minutes overall for discussion. The Board may act or approve recommendations during open forum, if time permits, or table the item for future discussion. Open forum is intended to move along expeditiously and not prolong the meeting beyond an acceptable time frame.

In the event the Secretary is unable to attend a Board meeting, the President will select another Board Member\*17 to record the minutes.

The Treasurer will be available fifteen (15) minutes prior to each Board meeting to address coaches and members requests for reimbursements from PSC. If the payment requires Board approval, the Treasurer will announce the request during review of the Treasurer’ Report. The Board will act at that time and disbursement may be made without interrupting the remainder of the business at hand.

## 3. Bylaws

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### 3.1 Administrative Year

The PSC Administrative year begins on July 1 through June 30 of the following year. \*10\*19  
Bylaws may be changed at whole club meetings during the Annual Meeting conducted in June each year and will go into effect July 1st of the same year. \*5 Additional changes can be made by board approval at the November board meeting. \*16

### 3.2 Board Meetings

- A. Any Board Member absent from three successive meetings without just cause may have their office declared vacant at the discretion of the Board.
- B. Board meetings are held the third Monday of each month or as deemed necessary by the Board. The club President\*14 may call emergency Board meetings when necessary. \*21
- C. A quorum shall consist of a minimum of five Board members for monthly planned meetings and five Board members for emergency meetings. \*12\*15
- D. Meetings shall be conducted according to “Robert’s Rules of Order”. Only Board members present at the meeting are allowed to vote. \*21
- E. The President shall ensure a slate of officers is submitted for election at the Annual Meeting.
- F. The President shall ensure scheduling and planning of the Annual Meeting.

### 3.3 Players

- A. Each player shall be responsible for the purchase of PSC approved uniforms.
- B. Each player will be required to pay club registration fees according to the set payment due dates, determined by the Board. At the discretion of the Board, failure of a player to pay fees according to schedule may result in player’s suspension from training sessions, league and tournament play until fees are brought current. \*10

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- C. Players will represent PSC with sportsmanship and dignity on the playing field or any PSC sponsored event in accordance with the Panther Soccer Club Code of Conduct (the “Code”) (for Players, Coaches, Managers and Parents) attached hereto as Exhibit 1. Any infraction of the Code shall be addressed by the Board in accordance with the Disciplinary Action provisions of these Bylaws and may result in probation, suspension and/or removal from PSC.
- D. Each player shall play in her/his respective age level team unless approved by the Board for one of the following conditions: \*10
  1. No team exists at the player's appropriate age and/or gender.
  2. Grade appropriate (those with a late birthday but are in the same grade level as the desired team) with approval from the Director of Coaching. \* 8 \*10\*22
  3. This will be determined on a year to year basis by the evaluating coaches at try-outs. \*20\*22

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### 3.4 Teams

- A. All teams participating in the PSC must abide by the rules of the game as approved by the Illinois High School Association, FIFA, USSF, and the sanctioned leagues in which a PSC participates.
- B. All teams will consist of a parent manager and a professional trainer.\*16 The parent manager will be required to maintain a level E coaching license. Only the professional coach is allowed on the player side of the field during a game. In the event the coach is ejected from the game or otherwise fails to be present, the team manager with a level E or higher coaching license may coach the team until a professional coach is present. \*21\*22
- C. Team entrance into and/or dismissal from PSC must be approved by a majority vote of the Board.
- D. The Club will conduct an open tryout for U7\*16 through U19 each spring in order to select teams for the following administrative year. \*10
- E. The Club will conduct an open tryout for U15 through U19 teams prior to their scheduled league registrations. \*16
- F. U7-U19 \*16 teams shall be filled on a competitive basis based on the Director of Coaching and the coaches evaluation at the time of open tryouts. \*21
- G. U7 and U8 teams may be co-ed.
- H. U9 through U19 shall be gender appropriate, unless specifically approved by the Board of

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Directors. \*17

- I. There must be a majority of players residing in the area served by the Oswego Park District.
- J. Multiple team/age group tryouts will be conducted by the then current professional trainers contracted by PSC. Funding will come from the Club Administrative account. \*11
- K. Minimum roster sizes for teams shall be dictated by the league rules in which the team will participate. Roster spots are guaranteed only through the end of PSC registration. \*10
- L. All teams will be required to wear the current PSC approved uniforms during games, including alternates, as appropriate. \*9
- M. In the event that a team wishes to wear a uniform other than the PSC approved uniform for whatever reason, the Board, prior to their use, must approve such non-standard uniforms used by PSC teams. Any other jersey must adhere to the following standards. \*13
  - 1) The Panther Soccer Club logo must match the size and location on the current approved club uniform. \*13
  - 2) Colors must be of a combination of navy blue, orange and white. \*13
  - 3) Team names can only appear in a size no larger than 50% of the Panther Soccer Club logo. \*13
  - 4) Player names are allowed provided they are put on the back of the jersey. \*13
- N. Teams should consist of players in their respective age level team unless approved by the Board for one of the following conditions listed in section 3.3D: \*10\*22
  - 1. No team exists at the player's appropriate age and/or gender.
  - 2. Grade appropriate (those with a late birthday but are in the same grade level as the desired team) with approval from the Director of Coaching. \* 8 \*10\*22
  - 3. This will be determined on a year to year basis by the evaluating coaches at try-outs. \*20\*22
- O. The Board shall approve the number of teams at an age level.
- P. The club may consist of teams U7 through U19.\*10 The PSC supports and encourages complete area High School teams to participate, as their rosters exist, \*13 The PSC will cooperate with interested coaches to assist in off-season improvement of their teams. \*8
- Q. Select teams with multiple age groups may be formed, provided they consist of current registered Panther Soccer Club players who actively participate on a team of their own age and compete in a competitive league. \*13

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### 3.5 Tournaments \*2

- A. Each team U9 through U14 will be expected to participate in at least one tournament per administrative year, outside of a league seeding tournament. \*8\*9\*10
- B. Each team U9 through U14 may participate in their league seeding tournament, if available, for the league of their participation, based on input from the team's coach and trainer. \*17
- C. Money for all tournaments will be paid for by PSC as approved by the Board. \*10
- D. The Parent Coach shall be responsible for selecting which tournament(s) to have their team attend, and then present the tournament schedule to the Board for consideration and approval. \*16

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### 3.6 Coaches and Training

- A. Each team shall have a dedicated professional coach and parent manager. Parent managers are required to maintain and E level license. PSC will reimburse the manager's licensing expenses upon proof of successful completion of the training. Money for all licensing fees will be paid for from the development budget. \*21\*22
- B. All Managers shall be approved by the Board each year at the PSC Annual Meeting prior to the election of any new officers. If new teams develop or an existing team requires a change of parent manager during the year the current board shall appoint and approve the change. Managers must inform the board in writing if they choose to step down. \*21 \*22
- C. The Board shall contract with professional training resources to provide a high level of player development.
- D. The Board shall approve one member of the selected professional training organization to perform the duties of Director of Coaching.
- E. New Professional coaches shall be proposed by the director of coaching and approved by a majority rules vote of the Board. \*14
- F. Professional coaches may be assigned to more than one PSC team during the Administrative Year. Coaches will be responsible to:
  - 1) Conduct two age appropriate training sessions per week with each assigned team. (Duration of sessions shall be determined based on the approved club budget \*16)
  - 2) Will attend all outdoor league games and two tournaments per year for u7-u14. \*21

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- 3) Provide written individual player development feedback at least once per fall/spring seasons.
- G. Parent managers shall be responsible for the conduct of patents at games. \*22
- H. Team practices must be attended by at least two adults at all times, at least one of which is a coach or trainer that has been approved by the PSC board of directors. \*18
- I. It will be the responsibility of the coach to ensure that the parents of each team player be made aware of game and practice changes.
- J. Home game reassignments / game changes. The coach must verify availability of fields and referees with the referee assignor prior to completing any game changes/reassignments. \*21
- K. Annual try-outs will be conducted using the methods approved by the Try-Out Committee.\*17  
Following try-outs, Managers will consult with their assigned professional coach in making the final decision of their team selection based upon objective criteria determined by the Coaches Committee.
- L. Coaches should insure that team practices include individual skill training and team drills.
- M. Managers and coaches shall at all times conduct themselves in a professional manner and in accordance with the Panther Soccer Club Code of Conduct (the “Code”) (for Players, Coaches, Managers and Parents) attached hereto as Exhibit 1. Any infraction of the Code shall be addressed by the Board in accordance with the Disciplinary Action provisions of these Bylaws and may result in probation, suspension and/or removal from PSC.
- N. The parent manager is responsible for coaching the team in the coach’s absence. The parent manager will be responsible for collecting all moneys not included in annual registration fees, due to PSC by the players assigned to his/her team. \*21 \*22
- O. All parent managers need to advise the Board either directly or through the league representative\*16 prior to participating in any activity using the Panther Soccer Club name or uniforms. \*5 \*22

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### 3.7 Referees/Linesperson

- A. PSC referees are required to wear a complete uniform in accordance with FIFA and USSF\*16.  
PSC linespersons are required to wear at a minimum a referee shirt.
- B. PSC referees must take the USSF written exam each year and have current certification.
- C. PSC linespersons shall be conditionally certified by the PSC Referee Assignor, based on

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successful field training and/or previous experience. \*16

- D. PSC referee/linesperson must maintain an unbiased status before, during and after games that include the PSC.
- E. PSC Referee Assignor shall be responsible for assigning all referees/linespersons to each home game, following guidelines established by USSF. \*16
- F. PSC Referee Assignor shall maintain current USSF referee assignor certification. \*16

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### 3.8 Mediation and Disciplinary Action

#### 3.8.1 Mediation

- A. Any conflicts/complaints between players or their parents and club coaches will be mediated by a Mediation Board consisting of the President\*14, Boy's League Representative and Girl's League Representative. \*12
- B. Complaints will be heard by this Mediation Board only after submitted in writing to the Club Board. \*7
- C. Both parties shall be present at the mediation. \*7
- D. Any party refusing to participate in the mediation shall be subject to immediate removal by a simple majority vote by the Club Board should two good faith attempts to schedule a mediation meeting fail. \*7
- E. The President\*14 shall determine the need, schedule and facilitate mediations.\*7

### **3.8.2 Disciplinary Action**

#### **A. PSC Policy and Procedure Violations**

- 1) The Board will review all complaints brought to its attention regarding violations of any PSC Policy or Procedure to include the Code of Conduct. A complaint may be submitted by a coach, trainer, player, parent or referee in writing whether or not associated with PSC.
- 2) Depending on the nature of the offense the President will decide if a disciplinary hearing is needed. If so, the disciplinary hearing shall consist of a quorum of the Board and the accused shall have the opportunity to respond to the allegations against him/her.
- 3) The Board shall decide the appropriate action to be taken and the decision of the Board shall be final.
- 4) If the infraction against PSC Policies and Procedures also violates league and or IYSA rules the Board will report its findings to the appropriate governing body.

#### **B. League and/or IYSA Rule Violations**

- 1) League and IYSA violations will follow the same procedure outlined for PSC policy and procedure violations in 3.9.2A above.
- 2) The Board will report the complaint to the appropriate governing body.

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### **3.9 Finances \*8**

The Board is responsible to prepare and approve an annual operating budget prior to each new administrative year. This is done at the Annual Meeting. The PSC Board is to operate within the established operating budget parameters to ensure sound financial decision making.

All moneys collected for Panther Soccer Club activities should be funneled through PSC treasurer or PSC business manager if directed by the treasurer. \*5\*14

In the event the PSC ceases to exist, any remaining fund balance shall be donated to the Oswego Park District, to be directed toward youth soccer program(s).

#### **A. Registration & Fees:**

- 1) “Registration fees,” will be established at the Board Meeting immediately preceding tryouts, and then announced prior to club tryouts. \*16
- 2) Each player will be required to pay PSC registration fees according to the set payment due dates as determined by the Board. The Coach will surrender the player pass of any player who is delinquent of PSC registration fees to the Treasurer. The pass will only be released upon player fee payment. In no case shall a player be allowed to play any game that is delinquent of team fees. \*10

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- 3) Players added after the first played league game will be required to pay registration fees using the following prorate calculation. The annual registration fee divided by the number of remaining outdoor league games remaining equals the player's registration fee. \*10
- 4) OPD use fee and player insurance fee is excluded from the prorate schedule and is due in whole at the time of the players registration. \*10
- 5) Players wishing to join the PSC after the fifth week of training will be considered a part of the practice team only. At the discretion of the coach, the player may be added to the roster with the approval of the appropriate League representative. Full prorated fees must be paid before participation in any PSC activity, except for skill evaluation purposes, will be allowed. Registration fees for the training of these added players will be prorated using the following calculation:
  - 6) 25% of the annual registration fee divided by the number of contracted practices in the season. This number multiplied by the number of remaining contracted practices equals the registration fee.
  - 7) OPD use fee and player insurance fee is excluded from the prorate schedule and is due in whole at the time of the players registration. \*19

### B. Financial Aid\*16:

- 1) The PSC may have funds available to assist in hardship situations. Parents of players needing financial aid (sponsorship) must provide a written request to the Board, offering support for this request.\*19 The number of available budgeted funds for sponsorships will be limited. In the event the number of qualified players for sponsorship exceeds the amount available, those who have not received sponsorship in the past will take precedence over those who have received sponsorship in prior years. All information will remain confidential. Board discussion and passage will be done in a private session and the name of the sponsored players will not be published in the meeting minutes. Sponsored players may be required to pay part of team fees and/or for their uniforms.\*10

### C. Refund Policy:

- 1) All refunds must be presented to the Board in writing from the player's parent/guardian. Request must be made during current fiscal year. \*20 Prior to the start of camp, or the first practice, a maximum of 75% of paid fees will be refunded. After the first practice and prior to the first sanctioned league event (team's first game) a maximum of 50% of paid fees will be refunded. After the team's first game no refund will be made unless due to injury. Written request due to injury must also be accompanied by a written doctor's notice stating the player's injury and inability to participate. Refunds due to injuries, which would not allow the player to participate, will be refunded using the following prorate calculation:\*15\*19 50% of the annual registration fee (excludes camp fee, OPD use fee, and insurance fee) divided by the number of games in the season. This number multiplied by the number of games missed equals the refund. \*19

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- 2) Other cases might be considered if presented in writing to the Board. The Board will make decisions on a case by case basis.\*19

### D. Discount:

- 1) Parent managers and Board Members will receive discounted annual fees. Parent managers and Board Members will receive a \$100 discount.\*11\*15\*19\*21\*22 Only one parent coach discount is given per team.
- 2) Parent managers and/or Board Members that do not fulfill their entire obligation, shall be held responsible to pay all discounted fees as given by PSC.\*21\*22
- 3) Periodically, the Board may establish discount opportunities for PSC members through volunteer activities at PSC sponsored events. The amount and calculation of eligible discount, if any, shall be at the sole discretion of the Board.

### E. Treasurer's Reports:

- 1) Shall be submitted to Board members no later than 3 days prior to the Board meeting. They should accompany the Secretary's Report when it is submitted.

### F. Team Expenditures:

- 1) Any and all expenses contemplated by a PSC team must be submitted in writing and pre-approved by the Board.\*10

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## 3.10 PSC Representation\*14

The Board reserves the right to designate any PSC member in good standing to represent PSC at any meeting, event or gathering that the Board deems PSC has an interest. Such designation shall be achieved through a simple majority vote of the Board and shall only be valid for the specific meeting, event or gathering. No such designation shall convey the right to obligate PSC financially.

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## 4. Child Protection

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### 4.1 Goal

The goal of the PSC is to provide a safe environment for children in the playing and development of soccer. All coaches, trainers, and PSC Board members will have background checks yearly. All coaches and trainers will sign an attestation indicating that they have read and understand the PSC policies on child protection.

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### 4.2 Policy

In the event of an actual or perceived abuse of a minor, the coach trainer, parent, or guardian will abide by the following procedures:

- A. Call 911, if any medical treatment or law enforcement is required. (When in doubt, call).
- B. Report abuse or suspected abuse to a member of the PSC Board.
- C. The PSC Board President will initiate a report to Child Protective Services.\*19

## 5. Exhibits

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### 5.1 Exhibit 1

#### **PANTHER SOCCER CLUB CODE OF CONDUCT (FOR PLAYERS, COACHES, TRAINERS AND PARENTS)**

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Panther Soccer Club (PSC) has created this "Code of Conduct" for the express purpose of ensuring a safe and educational arena for our youth sports programs.

By registering with the PSC, we (as participants, coaches, trainers and parents) agree to adhere to this code of conduct and understand the consequences of our actions.

Prior to participating in PSC activities, players and parents will sign that they agree to abide by the PSC Code of Conduct as written in this document.\*<sup>19</sup>

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- The club or any of its members, including trainers, shall not discriminate with respect to individuals or groups of any particular race, creed, sex or nationality.
- At no time during the course of a practice or game will a parent confront a coach for any reason, unless there is considered to be an emergency regarding the physical well being of a participant. In this event, the conversation must be done in a formal and quiet fashion.
- At no time during the course of a practice, game or any PSC event will a coach allow themselves to be drawn into a confrontation in the presence of his/her players.
- At no time during the course of a practice, game or any PSC event will a player, coach, and trainer or parent use profanity.
- At no time during the course of a practice, game or any PSC event will a player, coach, and trainer or parent misuse or damage any equipment.
- At no time during the course of a game will a parent involve themselves in a discussion of the rules or calls made by a game official.
- At no time during the course of a practice, game or any PSC event will a player, coach, trainer or parent be involved in an abusive verbal or physical confrontation with another player, coach, trainer, parent, or official.
- At no time during the course of a practice, game or PSC event will a player, coach,

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trainer or parent indulge in the use of tobacco, alcohol, or drugs.

- At no time, will the club or any of its members, including trainers, engage in activities that violate stated laws and/or rules (federal, state, civil, league, etc.), or are detrimental in nature to the club.
  - Participants or their parents shall notify the Board immediately if approached by anyone in the PSC for the purpose of recruitment or tryouts with a club other than PSC outside of the IYSA defined open period.
  - Participants or their parents shall notify the coach immediately if approached by anyone for the purpose of recruitment, guest playing, training, scrimmages, or tryouts with any other soccer club or organization outside of the IYSA defined open period.
  - Spectators at games or practices must follow the guidelines of good sportsmanship by practicing the following:
    - 1) All comments should be positive.
    - 2) Spectators should not address the officials during the game.
    - 3) Profanity or drunkenness will not be tolerated.
- A. Any player, spectator, parent, or guardian who does not follow PSC guidelines on Code of Conduct, upon verbal or written notification to the PSC board, will be subject to discipline in the following manner:
- First offense
- a) Verbal warning by the coach or PSC Board President at the discretion of the President.
  - b) Written documentation of the verbal warning will be submitted by the PSC Board President and will remain part of the club record for a minimum of two years from the warning date and can be removed from club record, at the Board's discretion, after two years.
- Second offense
- a) Notification to offender by the PSC Board in writing, during a closed Board session, with disciplinary actions at a minimum resulting in dismissal from the next two league/tournament games
- Third offense
- a) At a minimum, the third offense will result in dismissal from the rest of the games for the remainder of the current season and permanent dismissal from the PSC, at the PSC Board's discretion, without refund of dues.\*19

All infractions are to be submitted to the Panther Soccer Club Board President or Vice President within one week of the incident. At that time, the Board will review the infraction and determine any and all consequences. Depending on the severity of the infraction, the Board reserves the right to skip levels within the disciplinary guidelines to ensure appropriate discipline is given for the infraction.\*16

The PSC will not be held responsible for any league fines incurred as the result of

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disciplinary action or red card given to a coach, player, parent, or guardian. The carded individual must pay all league fines to PSC prior to the coach/player reinstatement. If a coach receives a red card due to parent/guardian conduct, the parent/guardian will pay the fine. The parent/guardian in question will not be allowed on the sideline for subsequent games or practices until the fine is paid. The PSC will abide by all disciplinary action deemed appropriate by the involved league without exception.\*19